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BYWATERS
+ ANDERS



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CONSULTING



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MZA CONSULTING
ENGINEERS



SIEMENS

MARS



Lloret.



HIGHER & DEGREE APPRENTICESHIPS VACANCY LISTING

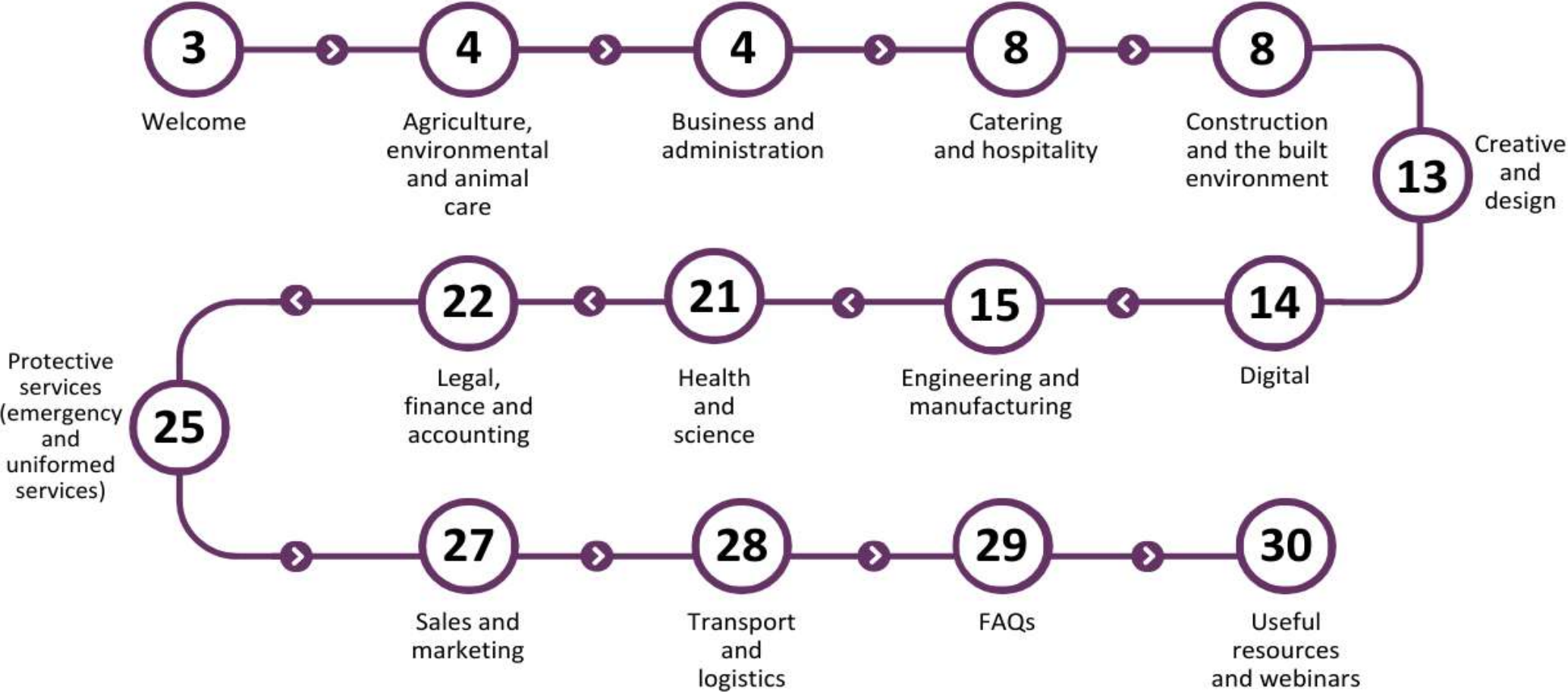
JANUARY 2026



FRESHFIELDS GXO



CONTENTS



Welcome!

The Higher and Degree Vacancy Listing will be produced three times this academic year (October, January and April) by Amazing Apprenticeships on behalf of the Careers & Enterprise Company.



Range of vacancies

Key facts about this edition:

- Hundreds of vacancies from a wide range of employers throughout the country.
- The vacancies are due to commence in 2026, however you will also see that some employers have a rolling-recruitment model, meaning that they may have suitable opportunities that are available to start now.
- Vacancies are grouped into the relevant sector routeway, making it easier for you to search by area of interest.

Using the codes

Throughout the listing you will see some different codes to provide you with additional information.

Top 100 Apprenticeship Employers

A number of employers featured in this listing have been recognised in the 2025 'Top 100 Apprenticeship Employers' awards. Look out for the ♦ sign, which indicates that they were in the Top 100 list in 2025. To find out more about the Top 100, please visit: [The Top 100 Apprenticeship Employers \(topapprenticeshipemployers.co.uk\)](https://topapprenticeshipemployers.co.uk)

Meet The Employer

Some employers also have additional information available on the Amazing Apprenticeships website through their Meet The Employer profile. Look out for the ♥ sign, which indicates that they have a profile available now (or coming soon).

Please visit amazingapprenticeships.com/meet-the-employer to see further details about these employers and their apprenticeship programmes.



Other ways to search for vacancies (free of charge)

This publication only contains a selection of current higher and degree apprenticeship vacancies. There are other ways that you can search and apply for the latest apprenticeship positions.



For the full range of live vacancies, please visit the government website:
Find an apprenticeship gov.uk/apply-apprenticeship



Sign up to receive the monthly Amazing Apprenticeships newsletter, Vacancy Snapshot, featuring the latest Apprenticeship vacancies.
Subscribe to Vacancy Snapshot amapps.uk/vacancies

Agriculture, environmental and animal care

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
♥	Atkins Realis	Environmental Practitioner	6	Bristol	£21,000 - £28,808	Open now	February 2026	September 2026	amapps.uk/jan26atkins1
♥	Severn Trent	Assistant Forestry Manager Degree Apprentice	6	Derby	£23,500	January 2026	March 2026	September 2026	amapps.uk/jan26sev1
♥	Severn Trent	Environmental Practitioner Degree Apprentice	6	Derby	£23,500	January 2026	March 2026	September 2026	amapps.uk/jan26sev2
♦♥	Transport for London	Sustainability Apprentice	6	London	£31,289	January 2026	January 2026	September 2026	amapps.uk/jan26tfl1

Business and administration

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
♥	Atkins Realis	Digital & Technology Solutions Professional IT consultant	6	Bristol and Whitehaven	£21,000 - £28,808	Open now	February 2026	September 2026	amapps.uk/jan26atkins2
♥	Atkins Realis	Information Manager	4	Whitehaven	£21,000 - £28,808	Open now	February 2026	September 2026	amapps.uk/jan26atkins3
♥	Atkins Realis	Project Manager	6	Birmingham, Bristol, Manchester, Whitehaven	£21,000 - £28,808	Open now	February 2026	September 2026	amapps.uk/jan26atkins15

Important information

As of the date of publication, all the listings featured were correct. It is at the employer's discretion if they decide to close earlier than the published closing date enclosed.

Business and administration

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
◆ ♥	Babcock	Business (Commercial) Apprentice	5	Plymouth	£21,641	Open now	March 2026	September 2026	amapps.uk/jan26bab1
◆ ♥	Babcock	Data analytics apprentice	4	Plymouth	£21,641	Open now	March 2026	September 2026	amapps.uk/jan26bab2
◆ ♥	Babcock	Procurement & Supply Chain Apprentice	4	Plymouth	£21,641	Open now	March 2026	September 2026	amapps.uk/jan26bab3
◆ ♥	Babcock	Procurement & Supply Chain Apprentice	4	Warrington	£21,205	Open now	March 2026	September 2026	amapps.uk/jan26bab4
◆ ♥	Babcock	Project Management Apprentice	4	Bristol	£21,205	Open now	March 2026	September 2026	amapps.uk/jan26bab5
◆ ♥	Babcock	Project Management Apprentice	4	Warrington	£21,205	Open now	March 2026	September 2026	amapps.uk/jan26bab6
◆ ♥	Babcock	Quality Assurance Apprentice	4	Plymouth	£21,641	Open now	March 2026	September 2026	amapps.uk/jan26bab7
◆	BMW Group	Business Apprentice	6	Coleshill (Birmingham)	£16,746	February 2026	February 2026	August 2026	amapps.uk/jan26bmw1
◆	BMW Group	Product & Internal Communications Apprentice	6	Farnborough	£20,700	February 2026	February 2026	August 2026	amapps.uk/jan26bmw2
◆	BMW Group	Product Marketing & Brand Communications (MINI) Apprentice	6	Farnborough	£20,700	February 2026	February 2026	August 2026	amapps.uk/jan26bmw3
◆	BMW Group	Real Estate Management Apprentice	6	Goodwood	£18,900	February 2026	February 2026	August 2026	amapps.uk/jan26bmw4

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Business and administration

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
♥	Dunelm	Retail Management Degree Apprentice	6	Colchester, Croydon, Hereford, Kettering, Lancaster, Leeds, Milton Keynes, Newcastle-under-Lyme, Oldbury, Peterborough, Plymouth, Preston, Sefton, St Albans, Swansea, Swindon, Taunton, Warrington	£22,000 - £24,000	February 2026	March 2026	September 2026	amapps.uk/jan26dun1
♥	Government Social Research	Social Researcher Apprentice	6	Nationwide	£26,000 - £28,000	January 2026	February 2026	September 2026	amapps.uk/jan26gsr1
◆ ♥	JLR	Supply Chain & Procurement Degree Apprentice	6	Warwickshire	£26,092	February 2026	March 2026	September 2026	amapps.uk/jan26jlr1
	Leonardo UK	Business Degree Apprentice (Material Controller)	6	Luton	£21,525	Open now	Ongoing	September 2026	amapps.uk/jan26leo1
	Leonardo UK	Business Degree Apprentice (Procurement)	6	Luton	£21,525	Open now	Ongoing	September 2026	amapps.uk/jan26leo2
♥	Nestlé UK&I	Supply Chain Apprentice	6	York	£25,125	Open now	February 2026	September 2026	amapps.uk/jan26nest1
◆	Network Rail	Project Management	6	London and York	£24,500	February 2026	April 2026	September 2026	amapps.uk/jan26nr1
◆	Network Rail	Project Management	4	Milton Keynes	£20,500	February 2026	April 2026	September 2026	amapps.uk/jan26nr2

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Business and administration

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
	Rhotic Media	Marketing Manager Degree Apprentice	6	Chelmsford	£14,918 to £24,126 (age-dependent)	Open now	February 2026	August 2026	amapps.uk/jan26rho1
♥	Severn Trent	HR Consultant Apprentice	5	Coventry	£23,500	January 2026	March 2026	September 2026	amapps.uk/jan26sev3
♥	Severn Trent	Procurement Apprentice	4	Coventry	£22,500	January 2026	March 2026	September 2026	amapps.uk/jan26sev4
♥	Severn Trent	Project & Change Associate Apprentice	4	Coventry	£22,500	January 2026	March 2026	September 2026	amapps.uk/jan26sev5
♥	Severn Trent	Project Manager Apprentice	4	Coventry, Derby, Shrewsbury	£22,500	January 2026	March 2026	September 2026	amapps.uk/jan26sev6
◆♥	Transport for London	General Management Apprentice	6	London	£31,289	January 2026	January 2026	September 2026	amapps.uk/jan26tfl2
◆♥	Transport for London	Human Resources Apprentice	5	London	£29,799	January 2026	January 2026	September 2026	amapps.uk/jan26tfl3
◆♥	Transport for London	Project Management Apprentice	4	London	£28,380	January 2026	January 2026	September 2026	amapps.uk/jan26tfl4

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Catering and hospitality

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
	Hollywood Bowl Group	Applied Management Degree Apprentice	7	Nationwide	£7.55 per hour, rising after the first year	Open now	Ongoing	Ongoing	amapps.uk/jan26holly1

Construction and the built environment

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
	Ashe Group Ltd	Assistant Site Supervisor Apprentice	4	Head office is Hitchin, the role will be site based	Competitive	Open now	March 2026	September 2026	amapps.uk/jan26ashe1
	Ashe Group Ltd	Rotational Apprentice	4	Hitchin plus some site based	Competitive	Open now	March 2026	September 2026	amapps.uk/jan26ashe2
♥	Atkins Realis	Building Services Engineer	6	Bristol, Croydon, Epsom, Manchester	£21,000 - £28,808	Open now	February 2026	September 2026	amapps.uk/jan26atkins4
♥	Atkins Realis	Building Services Engineering Senior Technician	4	Nottingham	£21,000 - £28,808	Open now	February 2026	September 2026	amapps.uk/jan26atkins5
♥	Atkins Realis	Chartered Surveyor - Building Surveyor	6	Leeds, Liverpool, Newcastle, Nottingham, Oxford	£21,000 - £28,808	Open now	February 2026	September 2026	amapps.uk/jan26atkins6

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Construction and the built environment

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
♥	Atkins Realis	Chartered Surveyor - Project Management	6	Birmingham, Bristol, Manchester	£21,000 - £28,808	Open now	February 2026	September 2026	amapps.uk/jan26atkins7
♥	Atkins Realis	Chartered Surveyor - Quality Surveying	6	Birmingham, Leeds, Liverpool, Whitehaven	£21,000 - £28,808	Open now	February 2026	September 2026	amapps.uk/jan26atkins8
	Barratt Redrow	Assistant Site Manager Trainee	7	Nationwide	£26,227	February 2026	March 2026	September 2026	amapps.uk/jan26br1
	Barratt Redrow	Quantity Surveyor Trainee	7	Nationwide	£26,227	February 2026	March 2026	September 2026	amapps.uk/jan26br2
	Barratt Redrow	Technical Trainee	7	Nationwide	£26,227	February 2026	March 2026	September 2026	amapps.uk/jan26br3
	Bellway Homes	Buyer Apprentice	4	Gateshead	£22,000	January 2026	March 2026	September 2026	amapps.uk/jan26bell1
	Bellway Homes	Engineer Apprentice	6	Kent and Leicester	£22,000	January 2026	March 2026	September 2026	amapps.uk/jan26bell2
	Bellway Homes	Quantity Surveyor Apprentice	4	Dartford and Tamworth	£22,000	January 2026	March 2026	September 2026	amapps.uk/jan26bell3
	Bellway Homes	Trainee Assistant Site Manager	4	Leicester, Essex, Manchester, Milton Keynes, Reading, Tamworth	£22,000	January 2026	March 2026	September 2026	amapps.uk/jan26bell4
	Higgins Partnerships	Building Your Future Management Trainee - Construction Management Apprentice	6	Essex	£23,000	Open now	February 2026	September 2026	amapps.uk/jan26higg1

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	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
	Johnson Fellows LLP	Assistant Surveyor Apprentice	6	Birmingham	£20,000 - £22,0000	Open now	February 2026	September 2026	amapps.uk/jan26jf1
◆	Kier	Building Services Degree Apprentice	6	Manchester	£22,000	February 2026	April 2026	September 2026	amapps.uk/jan26kier1
◆	Kier	Civil Design Engineer Degree Apprentice	6	Birmingham, Bristol, Cambridge, Leeds, Liverpool, London	£22,000	February 2026	April 2026	September 2026	amapps.uk/jan26kier2
◆	Kier	Civil Engineer Degree Apprentice	6	Salford	£22,000	February 2026	April 2026	September 2026	amapps.uk/jan26kier3
◆	Kier	Mechanical & Electrical Degree Apprentice	6	Bridgwater	£22,000	February 2026	April 2026	September 2026	amapps.uk/jan26kier4
◆	Kier	Project Manager Degree Apprentice	6	County Antrim	£22,000	February 2026	April 2026	September 2026	amapps.uk/jan26kier5
	Laing O'Rourke	Building Services Apprentice	4	Nationwide	Competitive	Open now	March 2026	September 2026	amapps.uk/jan26laing1
	Laing O'Rourke	Digital Engineer Apprentice - MEP	4	Nationwide	Competitive	Open now	March 2026	September 2026	amapps.uk/jan26laing2
	Lloret	Smart Buildings Engineering Apprentice	6	London	£22,000	Open now	February 2026	September 2026	amapps.uk/jan26lloret1
♥	Mace Construct	Construction Planning	4	London	£22,200	Open now	Ongoing	September 2026	amapps.uk/jan26mace1
♥	Mace Construct	Design Management	4	London	£22,000	Open now	Ongoing	September 2026	amapps.uk/jan26mace2

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Construction and the built environment

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
♥	Mace Construct	Design Management (Heathrow)	4	London	£22,200	Open now	Ongoing	September 2026	amapps.uk/jan26mace3
♥	Mace Construct	Health, Safety & Wellbeing	4	London	£22,200	Open now	Ongoing	September 2026	amapps.uk/jan26mace4
♥	Mace Construct	Mechanical, Electrical and Public Health Engineering	4	London	£22,200	Open now	Ongoing	September 2026	amapps.uk/jan26mace5
♥	Mace Construct	Quality Management (Heathrow)	4	London	£22,200	Open now	Ongoing	September 2026	amapps.uk/jan26mace6
♥	Mace Construct	Quality Management (HS2)	4	London	£22,200	Open now	Ongoing	September 2026	amapps.uk/jan26mace7
	Metis Consultants	Civil Engineer Apprentice	6	London	Competitive	Open now	March 2026	September 2026	amapps.uk/jan26metis1
	MZA Consulting Engineers	Building Services Engineering Degree Apprentice	6	London	£24,800	Open now	February 2026	September 2026	amapps.uk/jan26mza1
♥	Severn Trent	Quantity Surveyor Degree Apprentice	6	Coventry and Derby	£23,500	January 2026	March 2026	September 2026	amapps.uk/jan26sev7
	The Hill Group	Trainee Contract Surveyor	6	Bristol, Cambridge, Coventry, Essex, Hertfordshire, Kent, London, Oxford	£25,000	Open now	February 2026	September 2026	amapps.uk/jan26hill1
	The Hill Group	Trainee Site Manager	6	Bristol, Cambridge, Coventry, Essex, Hertfordshire, Kent, London, Oxford	£25,000	Open now	February 2026	September 2026	amapps.uk/jan26hill2

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Construction and the built environment

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
	The Hill Group	Trainee Technical Coordinator	6	Bristol, Cambridge, Coventry, Essex, Hertfordshire, Kent, London, Oxford	£25,000	Open now	February 2026	September 2026	amapps.uk/jan26hill3
◆ ♥	Transport for London	Building Services Apprentice	6	London	£31,289	January 2026	January 2026	September 2026	amapps.uk/jan26tfl5
◆ ♥	Transport for London	Quantity Surveying Apprentice	6	London	£31,289	January 2026	January 2026	September 2026	amapps.uk/jan26tfl6
	Troup Bywaters + Anders LLP	Building Services Technician Engineer Degree Apprentice	6	London	£25,207	February 2026	March 2026	September 2026	amapps.uk/jan26tba1
	Troup Bywaters + Anders LLP	Building Services Technician Engineer Higher Apprentice	4	London	£25,207	February 2026	March 2026	September 2026	amapps.uk/jan26tba2
	Troup Bywaters + Anders LLP	Sustainability Technician Degree Apprentice	6	London	£25,207	February 2026	March 2026	September 2026	amapps.uk/jan26tba3
	United Infrastructure	Quantity Surveyor Apprentice	6	Dartford, Leeds, Warrington, Washington	£23,000	February 2026	Ongoing	September 2026	amapps.uk/jan26ui1
	United Infrastructure	Site Manager Apprentice	4	Dartford, Warrington, Washington, Wolverhampton	£23,000	February 2026	Ongoing	September 2026	amapps.uk/jan26ui2
	Valuation Office Agency	Chartered Surveyor Apprentice	6	Nationwide	National: £30,367 - £32,499 London: £35,457 - £37,234	February 2026	March 2026	October 2026	amapps.uk/jan26voa1

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Construction and the built environment

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
	WSP	Building Services Degree Apprentice (Building Services)	6	London	Competitive	Open now	May 2026	September 2026	amapps.uk/jan26wsp1
	WSP	Building Services Degree Apprentice (Rail Stations)	6	London	Competitive	Open now	May 2026	September 2026	amapps.uk/jan26wsp2
	WSP	Civil Engineering Degree Apprentice (Liveable Places)	6	London and Reading	Competitive	Open now	May 2026	September 2026	amapps.uk/jan26wsp3

Creative and design

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
♥	Dunelm	Buying Apprentice	4	Leicester	£22,000 - £24,000	February 2026	March 2026	September 2026	amapps.uk/jan26dun2

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Digital

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
	Cisco	IT Apprentice	6	London	£25,000 - £27,000	Open now	February 2026	February 2026	amapps.uk/jan26cisco1
	Experian	Software Engineer Degree Apprentice	6	Nottingham	£24,650	January 2026	February 2026	September 2026	amapps.uk/jan26exp1
◆ ♥	IBM	Digital & Technology Solutions Degree Apprentice	6	Hursley	£26,000	February 2026	February 2026	June 2026	amapps.uk/jan26ibm1
◆ ♥	IBM	Digital & Technology Solutions Degree Apprentice	6	Hursley, London, Manchester	£26,000	February 2026	February 2026	September 2026	amapps.uk/jan26ibm2
◆ ♥	IBM	Junior Management Consultant	4	Hursley, London, Manchester	£26,000	February 2026	February 2026	June 2026	amapps.uk/jan26ibm3
◆ ♥	IBM	Junior Management Consultant	4	Hursley, London, Manchester	£26,000	February 2026	February 2026	October 2026	amapps.uk/jan26ibm4
◆ ♥	JLR	Digital & Technology Solutions - Data Analytics Degree Apprentice	6	Coventry and Warwickshire	£26,092	February 2026	March 2026	September 2026	amapps.uk/jan26jlr2
◆ ♥	JLR	Digital & Technology Solutions - Software Degree Apprentice	6	Coventry and Warwickshire	£26,092	February 2026	March 2026	September 2026	amapps.uk/jan26jlr3
	Leyland Trucks	IT Software Engineer Apprentice	6	Leyland	£18,641	January 2026	March 2026	September 2026	amapps.uk/jan26ley1
	Mars	Digital Technology Apprentice	4	London	£24,000	October 2025	February 2026	September 2026	amapps.uk/jan26mars1
♥	Nestlé UK&I	Digital Marketing Apprentice	6	Crawley	£25,125	Open now	February 2026	September 2026	amapps.uk/jan26nest2
♥	Nestlé UK&I	Digital Marketing Apprentice	6	York	£25,125	Open now	February 2026	September 2026	amapps.uk/jan26nest3

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Digital

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
◆	Network Rail	IT & Business Services	6	Milton Keynes	£24,500	February 2026	April 2026	September 2026	amapps.uk/jan26nr3
♥	Severn Trent	Data Analyst - Finance Apprentice	4	Coventry	£22,500	January 2026	March 2026	September 2026	amapps.uk/jan26sev8
♥	Severn Trent	Data Analyst Apprentice	4	Coventry	£22,500	January 2026	March 2026	September 2026	amapps.uk/jan26sev9
◆ ♥	Transport for London	Business Analysis Apprentice	4	London	£28,380	January 2026	January 2026	September 2026	amapps.uk/jan26tfl7
◆ ♥	Transport for London	Software Development Apprentice	4	London	£28,380	January 2026	January 2026	September 2026	amapps.uk/jan26tfl8

Engineering and manufacturing

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
♥	Atkins Realis	Civil Engineer Degree Apprentice	6	Birmingham, Bristol, Buckinghamshire, Cambridge, Chelmsford, Epsom, Liverpool, Manchester, York	£21,000 - £28,808	Open now	February 2026	September 2026	amapps.uk/jan26atkins9
♥	Atkins Realis	Civil Engineering Technician	6	Stockton	£21,000 - £28,808	Open now	February 2026	September 2026	amapps.uk/jan26atkins10
♥	Atkins Realis	Digital & Technology Solutions Professional Software Engineer	6	Bristol	£21,000 - £28,808	Open now	February 2026	September 2026	amapps.uk/jan26atkins11

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Engineering and manufacturing

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
♥	Atkins Realis	Electro Mechanical Engineer	6	Bristol, Crewe, Epsom, Manchester	£21,000 - £28,808	Open now	February 2026	September 2026	amapps.uk/jan26atkins12
♥	Atkins Realis	Nuclear Scientist & Nuclear Engineer	6	Bristol and Manchester	£21,000 - £28,808	Open now	February 2026	September 2026	amapps.uk/jan26atkins13
♥	Atkins Realis	Product Design & Development Engineer	6	Sheffield	£21,000 - £28,808	Open now	February 2026	September 2026	amapps.uk/jan26atkins14
◆♥	Babcock	Electrical Design Apprentice	4	Leicester	£21,205	Open now	March 2026	September 2026	amapps.uk/jan26bab8
◆♥	Babcock	Engineering Apprentice	4	Plymouth	£23,289	Open now	March 2026	September 2026	amapps.uk/jan26bab9
◆♥	Babcock	Engineering Technician Apprentice	4	Bristol	£21,621	Open now	March 2026	September 2026	amapps.uk/jan26bab10
◆♥	Babcock	Finance Apprentice	4	Plymouth	£21,641	Open now	March 2026	September 2026	amapps.uk/jan26bab11
◆♥	Babcock	Improvement Practitioner Apprentice	4	Plymouth	£21,641	Open now	March 2026	September 2026	amapps.uk/jan26bab12
◆♥	Babcock	Mechanical Design Apprentice	4	Leicester	£21,205	Open now	March 2026	September 2026	amapps.uk/jan26bab13
◆♥	Babcock	Network Engineering Apprentice	4	Bordon (Hampshire) or Hawthorn (Wiltshire)	£23,776	Open now	March 2026	September 2026	amapps.uk/jan26bab14
◆	BMW Group	Control Engineering Apprentice	6	Coleshill (Birmingham)	£16,746	February 2026	February 2026	August 2026	amapps.uk/jan26bmw5

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Engineering and manufacturing

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
◆	BMW Group	Quality Apprentice	6	Coleshill (Birmingham)	£16,746	February 2026	February 2026	August 2026	amapps.uk/jan26bmw6
◆	BMW Group	Validation, Integration Total Vehicle Apprentice	6	Goodwood	£18,900	February 2026	February 2026	August 2026	amapps.uk/jan26bmw7
	Capula	Junior Engineer	6	Stone	£20,000 - £21,000	Open now	July 2026	September 2026	amapps.uk/jan26cap1
	Capula	Junior Engineer	6	Stone	£20,000 - £21,000	Open now	July 2026	September 2026	amapps.uk/jan26cap2
♥	EDF	Chemistry Degree Apprentice	6	Bridgwater and Suffolk	£24,297	January 2026	February 2026	September 2026	amapps.uk/jan26edf1
♥	EDF	Data Apprentice	5	Multiple	£24,297	January 2026	February 2026	September 2026	amapps.uk/jan26edf2
♥	EDF	Nuclear Engineering Degree Apprentice	6	Bridgwater, Gloucester, Suffolk	£24,297	January 2026	February 2026	September 2026	amapps.uk/jan26edf3
♥	EDF	Nuclear Science Degree Apprentice	6	Gloucester	£24,297	January 2026	February 2026	September 2026	amapps.uk/jan26edf4
♥	EDF	Project Management Degree Apprentice	6	Hartlepool and Heysham	£24,297	January 2026	February 2026	September 2026	amapps.uk/jan26edf5
♥	Greencore	Logistics Degree Apprentice	6	Hatfield	£25,700	January 2026	February 2026	August 2026	amapps.uk/jan26green1
♥	Greencore	Manufacturing Apprentice	4	Bo'ness, Bourne, Devizes, Newark, Spalding, Tilmanstone	£20,670	February 2026	March 2026	September 2026	amapps.uk/jan26green2

Important information

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Engineering and manufacturing

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
♥	Greencore	Packaging Degree Apprentice	6	Newark and Spalding	£22,500	February 2026	March 2026	Ongoing	amapps.uk/jan26green3
♥	Greencore	Quality Assurance Auditor	6	Spalding	£25,700	January 2026	February 2026	August 2026	amapps.uk/jan26green4
♥	Ibstock Plc	Manufacturing Management Trainee	5	Chesterton	£21,416	Open now	January 2026	September 2026	amapps.uk/jan26ibs1
♥	Ibstock Plc	Manufacturing Management Trainee	5	Throckley	£21,416	Open now	January 2026	September 2026	amapps.uk/jan26ibs2
◆♥	JLR	Applied Professional Engineering - Manufacturing Degree Apprentice	6	Castle Bromwich, Liverpool, Solihull, Warwickshire	£26,092	February 2026	March 2026	September 2026	amapps.uk/jan26jlr4
◆♥	JLR	Applied Professional Engineering - Product Design & Development Degree Apprentice	6	Coventry and Warwickshire	£26,092	February 2026	March 2026	September 2026	amapps.uk/jan26jlr5
	Leonardo UK	Electronics Engineering Degree Apprentice	6	Basildon	£21,525	Open now	Ongoing	September 2026	amapps.uk/jan26leo3
	Leonardo UK	Electronics Engineering Degree Apprentice	6	Luton	£21,525	Open now	Ongoing	September 2026	amapps.uk/jan26leo4
	Leonardo UK	Manufacturing Engineering Degree Apprentice	6	Luton	£21,525	Open now	Ongoing	September 2026	amapps.uk/jan26leo5
	Leyland Trucks	Automotive Engineer Apprentice	4	Leyland	£19,214	January 2026	March 2026	September 2026	amapps.uk/jan26ley2
	Leyland Trucks	Design Engineering Apprentice	6	Leyland	£18,641	January 2026	March 2026	September 2026	amapps.uk/jan26ley3
	Leyland Trucks	Facilities & Maintenance Apprentice	4	Leyland	£18,641	January 2026	March 2026	September 2026	amapps.uk/jan26ley4

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Engineering and manufacturing

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
	Mars	Engineering Apprentice	4	Melton Mowbray	£20,000	October 2025	February 2026	September 2026	amapps.uk/jan26mars2
	Mondelez International	R&D Engineering	6	Bournville (Birmingham)	£23,000	January 2026	March 2026	September 2026	amapps.uk/jan26mon1
	Mondelez International	R&D Food Science	6	Bournville (Birmingham)	£23,000	January 2026	March 2026	September 2026	amapps.uk/jan26mon2
♥	Nestlé UK&I	Packaging Apprentice	6	York or Halifax	£25,125	Open now	February 2026	September 2026	amapps.uk/jan26nest4
◆	Network Rail	Electrical & Electronic Engineer	6	Weston-super-Mare	£24,500	February 2026	April 2026	September 2026	amapps.uk/jan26nr4
◆	Network Rail	Rail & Rail Systems	6	Birmingham, Glasgow, London, Reading, York	£24,500	February 2026	April 2026	September 2026	amapps.uk/jan26nr5
♥	Severn Trent	Civil Engineer Degree Apprentice	6	Derby	£23,500	January 2026	March 2026	September 2026	amapps.uk/jan26sev10
♥	Severn Trent	Process Engineer Degree Apprentice	6	Coventry and Derby	£23,500	January 2026	March 2026	September 2026	amapps.uk/jan26sev11
♥	Severn Trent	Process Scientist Degree Apprentice	6	Gloucester	£23,500	January 2026	March 2026	September 2026	amapps.uk/jan26sev12
	Siemens plc	Electrical Engineering Apprentice	4	Hebburn (South Tyneside)	£24,455	Open now	Ongoing	September 2026	amapps.uk/jan26sie1
◆ ♥	Transport for London	Civil Engineering Apprentice	6	London	£31,289	January 2026	January 2026	September 2026	amapps.uk/jan26tfl9
◆ ♥	Transport for London	Telecommunications Engineering Apprentice	6	London	£31,289	January 2026	January 2026	September 2026	amapps.uk/jan26tfl10

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Engineering and manufacturing

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
	United Infrastructure	Civil Engineer Apprentice	6	Wakefield	£23,000	February 2026	Ongoing	September 2026	amapps.uk/jan26ui3
	Whitecode Consulting Ltd	Trainee Building Services Engineer	6	Northfleet	£18,930	Open now	November 2026	October 2025	amapps.uk/jan26white1
	WSP	Rail & Rail Systems Engineering Degree Apprentice (Rail Engineering Services)	6	Birmingham	Competitive	Open now	May 2026	September 2026	amapps.uk/jan26wsp5
	WSP	Rail & Rail Systems Engineering Degree Apprentice (Rail Engineering Services)	6	London	Competitive	Open now	May 2026	September 2026	amapps.uk/jan26wsp6
	WSP	Rail & Rail Systems Engineering Degree Apprentice (Rail Stations)	6	London	Competitive	Open now	May 2026	September 2026	amapps.uk/jan26wsp7

Important information

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Health and science

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
◆ ♥	AstraZeneca	Digital & Technology Solutions Apprentice	6	Macclesfield	£24,570	January 2026	February 2026	September 2026	amapps.uk/jan26astra1
◆ ♥	AstraZeneca	Facilities Manager Apprentice	4	Macclesfield	£24,570	January 2026	February 2026	September 2026	amapps.uk/jan26astra2
◆ ♥	AstraZeneca	Laboratory Science Apprentice	6	Cambridge	£24,570	January 2026	February 2026	September 2026	amapps.uk/jan26astra3
◆ ♥	AstraZeneca	Laboratory Science Apprentice	6	Cambridge	£24,570	January 2026	February 2026	September 2026	amapps.uk/jan26astra4
◆ ♥	AstraZeneca	Laboratory Science Apprentice	6	Macclesfield	£24,570	January 2026	February 2026	September 2026	amapps.uk/jan26astra5
◆ ♥	AstraZeneca	Medical Statistician	7	Macclesfield	£35,600	January 2026	February 2026	September 2026	amapps.uk/jan26astra6
◆ ♥	AstraZeneca	Procurement Apprentice	4	Macclesfield	£24,570	January 2026	February 2026	September 2026	amapps.uk/jan26astra7
◆ ♥	AstraZeneca	Project Controls Professional	6	Macclesfield	£24,570	January 2026	February 2026	September 2026	amapps.uk/jan26astra8
◆ ♥	AstraZeneca	Project Manager - Sustainability Apprentice	6	Macclesfield	£24,570	January 2026	February 2026	September 2026	amapps.uk/jan26astra9
◆ ♥	AstraZeneca	Quality Control Apprentice	6	Macclesfield	£24,570	January 2026	February 2026	September 2026	amapps.uk/jan26astra10
◆ ♥	AstraZeneca	Quality Control Apprentice	6	Macclesfield	£24,570	January 2026	February 2026	September 2026	amapps.uk/jan26astra11

Important information

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Health and science

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
◆ ♥	AstraZeneca	Supply Chain Apprentice	6	Macclesfield	£24,570	January 2026	February 2026	September 2026	amapps.uk/jan26astra12
◆ ♥	AstraZeneca	Supply Chain Apprentice	6	Macclesfield	£24,570	January 2026	February 2026	September 2026	amapps.uk/jan26astra13
◆ ♥	AstraZeneca	Sustainability Apprentice	4	Macclesfield	£24,570	January 2026	February 2026	September 2026	amapps.uk/jan26astra14
♥	Nestlé UK&I	Confectionery Apprentice	6	York or Halifax	£25,125	Open now	February 2026	September 2026	amapps.uk/jan26nest5

Legal, finance and accounting

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
	Albert Goodman	Accounting Trainee	7	Bristol, Taunton, Weston, Weymouth, Yeovil	Competitive	Open now	Ongoing	March 2026	amapps.uk/jan26ag1
	Bishop Fleming	ACA Accountancy Apprentice (School Leaver/Non-graduate)	7	Birmingham, Bristol, Cheltenham, Exeter, Plymouth, Truro, Worcester	£23,760	Open now	Ongoing	September 2026	amapps.uk/jan26bf1
	Bishop Fleming	Graduate Trainee Accountant ACA & ACA/CTA	7	Birmingham, Bristol, Cheltenham, Exeter, Plymouth, Truro, Worcester	£25,480	Open now	Ongoing	September 2026	amapps.uk/jan26bf2

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Legal, finance and accounting

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
	CMS Cameron McKenna Nabarro Olswang LLP	Solicitor Apprentice	7	London	£30,000	February 2026	March 2026	September 2026	amapps.uk/jan26cms1
	CMS Cameron McKenna Nabarro Olswang LLP	Graduate Solicitor Apprentice	7	London	£36,500	February 2026	March 2026	September 2026	amapps.uk/jan26cms2
	CMS Cameron McKenna Nabarro Olswang LLP	Solicitor Apprentice	7	Sheffield	£21,000	February 2026	March 2026	September 2026	amapps.uk/jan26cms3
	Farrer & Co	Solicitor Apprentice	7	London	£25,500	November 2025	February 2026	September 2026	amapps.uk/jan26farr1
	Freshfields	Solicitor Apprentice	7	London	£28,000	October 2025	February 2026	September 2026	amapps.uk/jan26fresh1
♥	Greencore	Finance Apprentice	4	Bourne and Spalding	£20,670	February 2026	March 2026	September 2026	amapps.uk/jan26green5
	Irwin Mitchell	Solicitor Apprentice	7	Birmingham and Reading	£24,479	January 2026	February 2026	September 2026	amapps.uk/jan26irwin1
	James Cowper Kreston	Audit & Assurance - Associate	4	Newbury, Oxford, Reading	£23,000	Open now	April 2026	August 2026	amapps.uk/jan26jck1
	James Cowper Kreston	Business Tax - Associate	4	Oxford, Reading, Southampton	£23,000	Open now	April 2026	August 2026	amapps.uk/jan26jck2
◆♥	JLR	Finance Apprentice	7	Coventry and Warwickshire	£26,092	February 2026	February 2026	September 2026	amapps.uk/jan26jlr6
	Kennedys Law	Legal Apprentice - Fraud	4	Manchester	£24,500	Open now	February 2026	September 2026	amapps.uk/jan26ken1

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Legal, finance and accounting

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
	Kennedys Law	Legal Apprentice - Property/Energy/Construction	4	Chelmsford	£24,500	Open now	February 2026	September 2026	amapps.uk/jan26ken2
◆ ♥	KPMG	Audit Apprentice	7	Birmingham, Bristol, Cambridge, Edinburgh, Gibraltar, Glasgow, Leeds, London, Manchester, Milton Keynes, Newcastle, Nottingham, Reading, Southampton, Watford	£25,500 - £28,000	Open now	Ongoing	September 2026	amapps.uk/jan26kpmg1
◆ ♥	KPMG	Tax Apprentice	7	Bristol, Edinburgh, Glasgow, Leeds, Reading	£25,500 - £28,000	Open now	Ongoing	September 2026	amapps.uk/jan26kpmg2
	Michelmores	Solicitor Apprentice	7	Bristol and Exeter	£23,000	Open now	February 2026	September 2026	amapps.uk/jan26michel1
	Siemens plc	Finance & Commercial Academy	6	Chippenham, Crawley, Farnborough, Goole, London, Manchester, Northampton, Oxford, Poole, Stoke Poges	£23,959	Open now	Ongoing	August 2026	amapps.uk/jan26sie2
	Taylor Wessing	Solicitor Apprentice	7	London	£28,000	January 2026	February 2026	September 2026	amapps.uk/jan26tay1
♥	TLT LLP	Solicitor Apprentice	7	Bristol, London, Manchester	£22,250 (location-dependent)	Open now	February 2026	September 2026	amapps.uk/jan26tlt1
◆ ♥	Transport for London	Finance Apprentice	4	London	£26,559	January 2026	January 2026	September 2026	amapps.uk/jan26tfl11

Important information

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Legal, finance and accounting

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
◆ ♥	Transport for London	Procurement & Supply Chain Apprentice	4	London	£28,380	January 2026	January 2026	September 2026	amapps.uk/jan26tfl12
	Trowers & Hamlins LLP	Solicitor Apprentice	7	Birmingham, Exeter, London, Manchester	£23,000 - £26,000 (subject to change and location-dependent)	October 2025	February 2026	September 2026	amapps.uk/jan26th1

Protective services (emergency and uniformed services)

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
◆ ♥	British Army	Ammunition Technician	4	Nationwide	£26,334	Open now	Ongoing	Ongoing	amapps.uk/jan26army1
◆ ♥	British Army	Data Analyst	4	Nationwide	£26,334	Open now	Ongoing	Ongoing	amapps.uk/jan26army2
◆ ♥	British Army	Intelligence Analyst	4	Nationwide	£26,334	Open now	Ongoing	Ongoing	amapps.uk/jan26army3
◆ ♥	British Army	Network Engineer	4	Nationwide	£26,334	Open now	Ongoing	Ongoing	amapps.uk/jan26army4

Important information

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Protective services (emergency and uniformed services)

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
◆ ♥	British Army	Non Home Office Police Officer	4	Nationwide	£26,334	Open now	Ongoing	Ongoing	amapps.uk/jan26army5
	Cumbria Constabulary	Police Constable Degree Apprentice	6	Cumbria	£31,164	February 2026	June 2026	September 2026	amapps.uk/jan26cumbria1
	Durham Constabulary	Police Constable	6	Durham	£29,907	February 2026	March 2026	August 2026	amapps.uk/jan26dur1
♥	Metropolitan Police	Police Constable Degree Apprentice	6	London	£42,210	Open now	November 2026	April 2026	amapps.uk/jan26met1
	Surrey Police	Police Community Support Officer	4	Surrey	£31,008	Open now	Ongoing	September 2026	amapps.uk/jan26surr1
	Surrey Police	Police Constable Degree Apprentice	6	Surrey	£34,164	Open now	Ongoing	September 2026	amapps.uk/jan26surr2
	Sussex Police	Police Community Support Officer	4	Sussex	£33,893	Open now	Ongoing	September 2026	amapps.uk/jan26suss1
	Sussex Police	Police Constable Degree Apprentice	6	Sussex	£33,164	Open now	Ongoing	September 2026	amapps.uk/jan26suss2
	Warwickshire Police	Police Constable Degree Apprentice	6	Warwickshire	£31,164	July 2026	September 2026	Ongoing	amapps.uk/jan26war1

Important information

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Sales and marketing

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
	Cisco	Sales Apprentice	6	London	£25,000 - £27,000	Open now	February 2026	August 2026	amapps.uk/jan26cisco2
	Mondelez International	Sales Degree Apprentice	6	Uxbridge (London)	£25,000	January 2026	March 2026	September 2026	amapps.uk/jan26mon3
♥	Nestlé UK&I	Sales Apprentice	6	York	£25,125	Open now	February 2026	September 2026	amapps.uk/jan26nest6
♥	Nestlé UK&I	Sales Apprentice	6	Crawley	£25,125	Open now	February 2026	September 2026	amapps.uk/jan26nest7
♥	Severn Trent	Marketing Executive Apprentice	4	Coventry	£22,500	January 2026	March 2026	September 2026	amapps.uk/jan26sev13
	Siemens plc	Sales Apprentice	6	Manchester	£23,959	Open now	Ongoing	September 2026	amapps.uk/jan26sie3

Important information

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Transport and logistics

	Employer	Role	Level	Location(s)	Starting Salary	Applications		Start Date	Link to application details
						Open	Close		
♥	Dunelm	Supply Chain Degree Apprentice	6	Stoke	£22,000 - £24,000	February 2026	March 2026	September 2026	amapps.uk/jan26dun3
♥	Greencore	Process Apprentice	4	Highbridge, London, Spalding	£20,670	February 2026	March 2026	September 2026	amapps.uk/jan26green6
♥	Greencore	Supply Chain Apprentice	4	Holbeach	£20,670	February 2026	March 2026	September 2026	amapps.uk/jan26green7
◆ ♥	GXO Logistics UK LTD	Supply Chain Degree Apprentice	6	Barnsley, Bradford, Bristol, Dartford, Daventry, Derby, Doncaster, East Midlands, Greater Birmingham, Greater Manchester, Kegworth, Lutterworth, Milton Keynes, Northampton, Ollerton, Peterborough, Sheffield, Sherburn, Swadlincote, Swindon, Wakefield, Wellingborough, Wynyard	£19,500 - £25,000	January 2026	March 2026	September 2026	amapps.uk/jan26gxo1
	Leyland Trucks	Supply Chain Apprentice	6	Leyland	£18,641	January 2026	March 2026	September 2026	amapps.uk/jan26ley5
◆ ♥	Transport for London	Vehicle Engineering Apprentice	4	London	£28,380	January 2026	January 2026	September 2026	amapps.uk/jan26tfl13

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Frequently Asked Questions (FAQs)

What is a higher and degree apprenticeship?

Higher apprenticeships involve studying at level 4, 5, 6 and 7. They can be suitable for those looking to progress from level 3 qualifications, including A-levels, advanced apprenticeships and T Levels. Degree apprenticeships are offered by universities and other higher education providers. They contain either a full degree or a degree-level qualification and go up to master's level (which is post-graduate).

Why aren't level 2 and level 3 opportunities included in this guide?

This listing is to promote higher and degree apprenticeship vacancies across England, therefore only levels 4 – 7 are included.

You can find level 2 and 3 vacancies on **Find an apprenticeship**: gov.uk/apply-apprenticeship

Sign up to receive the monthly Amazing Apprenticeships newsletter, **Vacancy Snapshot**, featuring the latest apprenticeship vacancies at all levels: amapps.uk/vacancies

What does competitive mean?

Some employers cannot include their salary range for their vacancies and therefore use the word 'competitive'.

Competitive salaries mean that the vacancy that is being offered is equal to or more than the industry average for similar positions in the same location. To look up salaries in particular fields, please visit the National Careers Service website where you can search job profiles. Within each profile, an indicative salary range is given as well as lots of other useful information about the types of tasks you might expect to undertake and progression opportunities: nationalcareers.service.gov.uk/explore-careers

Can I apply for an apprenticeship and also to full-time higher education at the same time?

Yes. You can apply for any of these apprenticeships and a full-time place at university at the same time.

What support is available?

The **National Careers Service** provide careers information, advice and guidance. They can help you to make decisions on learning, training and work at all stages in your career. This service is available to people who live in England. Please visit nationalcareers.service.gov.uk

You can also telephone **0800 100 900** or participate in a **Web Chat** with an adviser through the website address listed above.

Useful resources and webinars



You may find it useful to download the Amazing Apprenticeships step-by-step guide to applying for an apprenticeship.

amapps.uk/application-guide



Use this Rapid Read to understand the application process and what support may be available.

amapps.uk/application-support



Use this checklist to get 'application ready' so as soon as you see a position you are interested in, you feel equipped to apply quickly and effectively.

amapps.uk/get-ready-to-apply



Find all these resources and many more on the Amazing Apprenticeships website. In particular, check out the Student Zone, where you will find everything you need to know about apprenticeships.

amapps.uk/student-zone



Join our free webinars to hear from employers and experts about a variety of apprenticeships and technical education news.

amapps.uk/webinars

To view more vacancies and find out what to expect from the recruitment process, see the next page...



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