



HARROGATE GRAMMAR SCHOOL

EXCELLENCE FOR ALL

Our values

Being part of this community means sharing a set of values. Our REACH values spell out what we all agree is important. It motivates us all to act in a way that allows us to keep the community we want; a place that is safe, caring and enables everyone to be the best version of themselves.

We routinely use our assembly platform to reiterate this message.

Safeguarding

All our staff are supported in their duty to safeguard our students and do so in line with our Safeguarding and Child Protection policy. This does include specific guidance on all forms of abuse, including peer on peer and sexual. This policy is reviewed annually by Red Kite Learning Trustees and, considering the current circumstances, this policy has recently been reviewed and can be read [here](#), along with a [summary document for parents](#).

Education

We also understand our role to support the education of young people. Our Relationship and Sex Education curriculum, which is delivered through Big Picture, involves a combination of sharing information, exploring issues and values. This supports our students to be independent whilst considering others, acting responsibly, safely, and sensitively so that both they and wider society benefit. The accompanying policy, which was published on our website in November 2020, can be read [here](#) and provides details of the curriculum content.

Support

Our values also mean that we have a collective responsibility to speak and act with kindness and to have mutual respect towards others. With this, we must feel confident to be honest when we see and hear actions or words that are not true to these values. You may have noted that on each child's iPad is the following icon:



This allows students to report any actions or words that go against our values, which they have seen or experienced. This will be seen by a Designated Safeguarding Lead who will take appropriate steps following our Bullying and Harassment Policy. Students can, of course, speak with their Year Manager or any adult in school about any concerns they have.

On the 1st of April, the NSPCC, working with the DfE, launched the [Report Abuse in Education helpline](#) to provide support and advice to victims of abuse and harassment.

Young people and adults can contact the helpline on:
[0800 136 663](tel:0800136663) or email help@nspcc.org.uk



Development

We have appointed three of our teachers to new roles in our school as part of our school development plan. These roles focus on Diversity and Reach Out and colleagues will work with the Senior Leaderships Team, our Safeguarding team, as well as the wider staff and the Trust, to continue our work in this area. This will include carrying out audits, training, arranging focus groups and other research to reflect on our practises in school.

We should all be proud of the community to which we belong, and our commitment to respect, honesty and excellence.