

# PROSPECTUS www.harrogategrammar.co.uk









### WELCOME

I am delighted to welcome you to Harrogate Grammar School where we focus on helping each student become the best they can be. We do this by providing a positive, inclusive environment in which young people find and develop their strengths. Simply put, our core purpose is to provide 'excellence for all'.

Our school values help us to deliver 'excellence for all' based on a culture of respect, excellence, adventure, commitment and honesty. All members of our school community live out these values on a daily basis and this makes our school a very special place in which to learn.

We are committed to meeting the needs of every child through an engaging curriculum that is both broad and balanced throughout the key stages. Our highly professional body of staff are experts in their fields and are dedicated to delivering the very best teaching and learning experience for our students.

Students explore their strengths through numerous clubs, sports, trips, and enrichment activities including music lessons, the Duke of Edinburgh Award scheme, charity fundraising, productions, art exhibitions, debating and much more. There is a wealth of opportunities for students to learn how to lead such as through Student Council, Senate, Student Leaders and as Head Students. Students enjoy the diversity of our wider curriculum.

Our drive is to support every young person by promoting an atmosphere of kindness and mutual respect. Through expert teaching and through a culture of commitment, students make progress significantly above average in both GCSE, BTEC and A Levels. Our impressive outcomes, making us one of the highest performing comprehensive schools in the country, are the result of our culture of excellence, the dedication of our staff, the commitment of our students and the support of families. A strong and effective partnership with parents underpins the work we do and we look forward to working with you.

Safeguarding and promoting the welfare of each child is critical to us and it is a shared responsibility. Our approach is child-centred and we always act in the best interest of the child. The school has a Silver Mental Health Award from the Carnegie Centre of Excellence in recognition of our effective mental health and well-being provision.

Our pioneering iPad for Learning scheme has a long history in our school. This innovation creates unique opportunities not only for students to engage with and organise their work, but also to learn and collaborate using the latest learning apps.

We are proud to be part of the Red Kite Learning Trust, formed with local partner schools. We believe that by working in a strong partnership, we deliver an even better service and provide greater opportunities. Our Teaching Hub Status, including the Maths Hub and Computing Hub, and partnership work with the Red Kite Alliance, further enhances our provision.

We want all our students to enjoy school and become kind, healthy, knowledgeable and productive individuals who go on and make a profound contribution to society. We are very proud of the outstanding progress students make with us, from whatever their starting point.

Harrogate Grammar School



Neil Renton Headteacher



## RED KITE Learning Trust

Harrogate Grammar School is part of Red Kite Learning Trust, a multi academy trust made up of 14 schools in North and West Yorkshire, serving over 9,750 children and young people, and their families. Like all the schools in Red Kite Learning Trust, Harrogate Grammar School is passionate about learning, providing a rich curriculum which releases potential and creates opportunities for all our pupils.

Our shared Trust mission of nurturing ambition, delivering excellence and enriching children's lives is at the heart of all we do. As part of Red Kite Learning Trust, Harrogate Grammar School benefits from shared knowledge across schools and a central team of experts for Finance, HR, IT and Estates.

Within the framework of this supportive structure and with shared goals, Harrogate Grammar School works collaboratively with all the schools in our Trust to continually deliver the best outcomes for every child in its care.

Red Kite Learning Trust is the Admissions Authority for all our Trust schools and works in partnership with North Yorkshire County Council and Leeds City Council to administrate this fairly and effectively.

Whilst our Trustees are ultimately responsible for all the schools in our Trust, each one, including Harrogate Grammar School, is managed locally by the Headteachers/Principals and their Local Governing Body, retaining their own identity.

When your child joins Harrogate Grammar School, you can be reassured that the future strength and success of our school is further assured by being part of a strong, effective and successful Trust.

www.rklt.co.uk





### OUR CORE PURPOSE



Our core purpose is to provide 'excellence for all' and we achieve this through the five REACH values that we embody, role model and teach: Respect, Excellence, Adventure, Commitment and Honesty.

In practical terms, we have three pillars of focus in our school – a culture of respectful relationships, an aspirational and inclusive curriculum and expert teaching. As a result of our work across these











#### ADVENTURE COMMITMENT HONESTY

Challenge yourself and keep going.

Participate, prepare and be punctual.

Ask for help, act on advice and take responsibility.

#### **CURRICULUM**

An aspirational and inclusive curriculum provides excellence for all, offering experiences which help to develop character.

Rich and meaningful experiences, ensure depth in learning through strong subject knowledge and the promotion of essential numeracy, literacy and communication skills.

The experiential curriculum offers diverse opportunities for our learners to enjoy the arts, creativity, exercise and sport.

A curriculum that develops an understanding of British values.

#### **TEACHING & LEARNING**

Students build knowledge through expert instruction, coupled with purposeful practice, which leads to transference to long term memory.

Lessons offer all students the satisfaction of success by combining challenge with the appropriate level of support.

Students and teachers understand that performance can be continually improved.

All students make progress over time because teaching and assessment is matched to need and based on the seven principles.



ious | Enterprising | Resilient | Productive | Responsible | Reflective

three pillars and our focus on values, we achieve not only our excellent academic outcomes, but a broader set of outcomes in terms of kind, healthy, ambitious, knowledgeable, curious, enterprising, resilient, productive,

COMMITMENT

Participate, prepare and be punctual

responsible and reflective young people as they move on from our school community.

Our mission as a Trust is to nurture ambition, deliver excellence and enrich children's lives.







### CURRICULUM



An inspirational and inclusive curriculum provides excellence for all, offering experiences which help to develop character.

Our curriculum is absolutely central to achieving success. If students can access courses which are suitable for them, then motivation, enjoyment and achievement are certain to improve. The curriculum equips our students with the qualifications and skills needed for life in the 21st century.

#### **OUR INTENTIONS**

We aim to provide all our students with exciting opportunities which build confidence, develop a range of skills and promote academic excellence and a love of learning. We offer a broad range of courses at all levels, preparing students for further education and future careers.

for further education and future careers.

We also value learning beyond that which is recognised within the National Curriculum and seek to provide a broad and balanced curriculum which offers our students the opportunity for wider enrichment. We aim to develop confident young people with enquiring minds and a range of attributes that prepare them to be responsible citizens throughout their lives.

#### Delivering our Curriculum

There is a strong focus on the core subjects; English, Maths and Science, which we believe are the pillars that support understanding, skills and success elsewhere in the curriculum. Languages and Humanities are also important, with the majority of students entering Year 7 studying two languages. This core curriculum is supplemented and balanced by provision in the arts, technological and sporting spheres.

The creative subjects continue to thrive. Having experienced creative and practical subjects throughout Key Stage 3, students can make genuine choices as they enter Year 10, for their GCSE programmes of study.

Art, business, computing, design, digital media, drama, food and nutrition, music, photography and PE continue to be popular choices and are well catered for.

Whilst seeking to provide an exceptional education for our students, our curriculum has at its core the fundamental British values of democracy, rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs. In order to actively promote these values, we expect all staff, students and visitors to challenge opinions or behaviours seen or heard in school that are contrary to these values.

For more details about the curriculum across all key stages, please visit the school website:

www.harrogategrammar.co.uk/curriculum





## ADDITIONAL Support

At Harrogate Grammar we see all our students as individuals with unique strengths. A thorough transition process takes place, liaising with Primary staff and other professionals to help build a profile of student needs before arrival. A combination of baseline test results and qualitative observations deepen our understanding further and enable us to identify the support required.

All teaching staff deliver 'Quality First Teaching' which includes classroom strategies to support all Special Educational Needs & Disabilities (SEND). The emphasis is on 'accessibility', and we seek to remove any barriers to learning through a combination of working with the student to develop effective techniques as well as the use of assistive technology.

According to need, some students attend 'Core Plus' classes for additional literacy and numeracy. In addition, small group (wave 2) and targeted 1-1 (wave 3) sessions are offered to identified students.

In response to need, some students follow a bespoke curriculum and students with an Education, Health & Care plan receive support from our team of Teaching & Learning Assistants.

In Year 9, all students are screened for exam access arrangements.

We recognise the importance of good mental health and well-being and offer a variety of interventions to promote and support this.

If needs are more complex our Learning Support Department can signpost to other agencies and work collaboratively to ensure all needs are met and every student is supported to achieve excellence.







"The students that I speak to all have one thing in common – a real knowledge that if they work hard, it's all there for the taking, I love that."

Year 9 Parent







"There is phenomenal care and support provided for new students. This support does not stop after the initial transition period as all staff monitor the pastoral, social and academic progress of students throughout."

**RKA Review** 

## EXTRA-CURRICULAR ACTIVITIES

Harrogate Grammar School offers a wide range of activities beyond the curriculum. Giving students the chance to take part in activities outside of normal lessons helps to improve confidence, develop leadership qualities and further engages students in the enjoyment of school.

#### DISCOVERING STRENGTHS

There are typically a wide variety of activities on offer each week, encompassing a vast range of interests. Examples include a huge range of different sporting activities, additional language classes, such as Mandarin Chinese, Art and Design offer a choice of additional activities, not to mention maths club, chess club, and a wide variety of house events. There are many opportunities through a variety of mediums to represent the school.

The Faculty of Performing Arts promotes jazz band, wind band, orchestra, choirs, school of rock, lower school productions and whole school performances, including large musical concerts.

Students can participate in the Duke of Edinburgh Award, volunteer within the local community and join our charity and Eco-Schools committees.

#### DEVELOPING SKILLS

In addition to the many and varied extra-curricular activities, students can also take up opportunities for greater responsibility and leadership. Working in school as prefects, peer mentors, house captains, student leaders and school council representatives, students operate alongside staff to create a positive and caring environment.

There is an extensive range of extra-curricular sport on offer, in which all students are welcome to participate, regardless of ability or experience. We pride ourselves on offering an assortment of activities that actively encourage fun and inclusivity.

More information can be found on the school website:

www.harrogategrammar.co.uk/curriculum/extra-curricular











## WELLBEING & MENTAL HEALTH

Harrogate Grammar School is a positive place to learn where all staff and students feel safe, supported and that they belong. Our mental health and wellbeing strategy is led by a Kristin Smith, the Deputy Headteacher and Senior Lead for Mental Health, with robust policies, structures and impact criteria underpinning this area of the school.

Staff professional development is underpinned by evidence and expertise and our staff are well trained in relation to their role in school. This includes a proportion of staff who are trained in Mental Health First Aid.

Mental health and wellbeing is embedded in both the pastoral programme and through our curriculum. Our extensive extra-curricular programme offers activities which also supports wellbeing.

Students know how to ask for support and to disclose any incidents of bullying and discriminatory behaviour. They are also regularly consulted, actively engaged in decision making and confident they will be listened to and taken seriously.

There is a referral and pathway process for students who need additional support. Effective intervention is evidence based and draws on child and adolescent development.

The school has strong links with local agencies and organisations which offer mental health support services. We have worked extensively with St Michael's Hospice to develop an emotional wellbeing support service, Just B, for our students. Robust quality assurance is in place for all external mental health provision which is evaluated and reported at senior leadership and governor level.

The school ensures a nonjudgemental, warm and welcoming environment for all parents and carers. It is really important to us that we form effective relationships with parent and carers.









## SAFEGUARDING

We are committed to safeguarding and promoting the welfare of all of our students. Each student's welfare is of paramount importance. Safeguarding and promoting the welfare of children is everyone's responsibility. Everyone who comes into contact with children and their families and carers has a role to play in safeguarding children. In order to fulfil this responsibility, all our staff are child-centred in their approach. This means that they consider, at all times, what is in the best interests of the child.

Harrogate Grammar School follows NYSCP multi-agency procedures and Practice Guidance. This has been agreed as a framework for multi-agency working in child protection across North Yorkshire. It reflects the relevant national legislation, current guidance and local context in North Yorkshire.

All staff are trained on the most recent Keeping children safe in education guidance. There are also 5 level 3 trained Designated Safeguarding Leads in school. These staff have undergone Operation Encompass training, allowing us to support families affected by domestic violence.







"We found the school community to be both helpful and supportive and when we needed to contact the head of year, we found them to be open and willing to work with us."

Year 8 Parent

## DIVERSITY & REACH OUT

Equality and inclusion are central to our core REACH values. We seek to celebrate the identity and individuality of each and every pupil as well as our wider school community, creating a culture of acceptance and safety. We also have a legal responsibility as a school to eliminate discrimination and ensure all of our students have an equal opportunity to succeed in life.

Our Diversity and Reach Out team have a dedicated focus of ensuring we are as inclusive and progressive as possible, not only within our curriculum but the whole culture of the school

Our ambition is to achieve the EqualiTeach Equalities Award and we are proud to be part of the RED Award initiative. The Red Kite Alliance RED Award has been developed to support schools to review, strengthen and celebrate their provision in terms of equality, diversity, respect for individuals and community cohesion. Engagement with the award signals a clear commitment to place this agenda at the heart of the life and work of the school.

We are excited about our future plans to further celebrate and acknowledge all forms of diversity, driving towards an open and accepting culture for all staff, students and our wider community.

We believe that driving diversity to the core of our curriculum and making connections wherever possible will help to reduce any misconceptions students have about our diverse world. We want students to understand why discrimination, of any form, is unacceptable, either in or out of school.

Diversity also plays a key role in our pastoral provision, through our Big Picture and Sixth Form Progression curriculums. Our weekly assembly programme, as well as the conversations held in form time around the assembly topic, ensures students understand and have a voice.







## SUPPORTING THE WIDER EDUCATION COMMUNITY

Harrogate Grammar School has a lead role within the wider education community to train and develop school colleagues at every stage of their careers, from initial teacher training through to a full range of school leadership programmes. Our students benefit from this wider work as it impacts directly on the quality of teaching they receive.

#### RED KITE EDUCATION

Red Kite Education is a team of experienced colleagues who lead and support Red Kite Alliance, Red Kite Teacher Training and Red Kite Teaching School Hub. They serve a community of schools who work across all these strands. Harrogate Grammar School is a leading and active member of this community.

Red Kite Alliance is a partnership of over 50 schools, working collaboratively to be 'stronger together'.

Red Kite Teacher Training is one of the largest school centred initial teacher training providers in the country and Red Kite Teaching School Hub is one of 87 Teaching School Hubs nationally supporting teacher development.

#### HARROGATE GRAMMAR SCHOOL'S 2022-23 ENGAGEMENT

12 EARLY CAREER TEACHERS FOLLOWING THE EARLY CAREER FRAMEWORK	15 Trainee teachers hosted	24  MENTORS TRAINED TO SUPPORT TRAINEE TEACHERS AND EARLY CAREER TEACHERS
20 COLLEAGUES STUDYING FOR A NATIONAL PROFESSIONAL QUALIFICATION (NPQ)	12 Facilitators Supporting The Delivery Of Training	7 Curriculum Learning Community Leads For Red Kite Alliance





#### MATHS Hub

The core purpose of Maths
Hubs is to help schools and
colleges lead improvement in
mathematics education. Working
with maths leaders and other
experts they aim to develop
and spread excellent practice
for the benefit of all pupils and
students. They are part of the
wider development of school-led
system leadership in England.

There are 40 Maths Hubs that together serve all the regions of England. Each Maths Hub is a partnership, led locally by an outstanding school or college. The Yorkshire Ridings Maths Hub is based at Harrogate Grammar School and works with schools in the North Yorkshire, York, and East Riding Local Authority Districts.

We were selected to become a lead school for the Maths Hub through a rigorous process run by the Department for Education (DfE), the National College for Teaching and Leadership (NCTL), and the National Centre for Excellence in the Teaching of Mathematics (NCETM). The selection process identified schools that demonstrated the credibility, capacity, and commitment to lead a Maths Hub. It is a great privilege to be recognised in such a way.

#### COMPUTING HUB

We are part of a network of schools across England, identified by the National Centre for Computing Education (NCCE), as having an exceptional track record in teaching computing.

Computing Hubs support schools and colleges to provide a high-quality computing education to all young people and are working with the DfE to increase the number of pupils who study computer science.

As a Computing Hub, we are the focal point for computing education, providing support and training for primary and secondary computing teachers across North Yorkshire, Leeds and Wakefield.

Our Hub provides teachers with the confidence, knowledge, and skills to teach computing effectively, in order to have the best possible impact on students' learning and lifelong outcomes.

#### EQUALITY STATEMENT

Your support for your child's education is crucial to their progress. Please tell us if there are any adjustments we need to make to help you support your child, for example: letters in large font; letters in different languages; wheelchair access; explanation of things over the phone; a discussion with a school colleague of the same gender. We have a comprehensive Equality Policy, which appears on the school's website. If you require a hard copy, this can be requested from Reception.

www.harrogategrammar.co.uk

In addition to the Teaching School Hub, Harrogate Grammar lead on the Maths and Computing Hub.

















Harrogate Grammar Schoo Arthurs Avenue Harrogate North Yorkshire HG2 0DZ

Tel 01423 531127 mail@hgs.rklt.co.uk www.harrogategrammar.co.ul



#### ACHIEVEMENTS & ACTIVITIES



The Ofsted inspection in March 2022 judged Harrogate Grammar School to be 'outstanding' in all five areas of the framework: the quality of education, behaviour and attitudes, personal development, leadership and management and Sixth Form provision.

- HGS holds the nationally recognised Quality in Careers Standard Award, the highest honour for a careers programme.
- The Diversity Team continued to foster an inclusive culture.
   HGS committed to upholding The Red Kite Alliance RED Award
   this year, completing the first stage. Our engagement reinforces
   our 'Excellence for all' ethos.
- The English faculty welcomed authors to talk to KS3 students, including award-winning Vashti Hardy and Elle McNicoll. A Level students watched a live performance of award-winning Frantic Assembly's 'Othello'. Our reading team successfully represented HGS at the Battle of Books. Students celebrated HGS Reading Week, taking part in the Poetry Pebbles competition and The Big Book Swap.
- In Maths, students competed in the UKMT Junior Maths Challenge, Intermediate Maths Challenge, and the Senior Maths Challenge. One student succeeded through to the follow-on rounds. Two students qualified for the British Mathematical Olympiad and two teams participated in the Advanced Maths Support Programme (AMSP).
- In Science, we ran weekly clubs: Science Club to inspire enthusiasm and curiosity; STEM club, with projects to promote scientific thinking. Recently, students learnt about coding devices for automation. Year 10 studied Chemistry in action at York University. Year 11 students attended a GCSE Science Live in Bradford.
- A Level Biology students excelled in the Intermediate National Biology Olympiad, with one placed in the top 5%. Students also achieved four silver and six bronze awards. A group enjoyed a 3-day Ecology field course at Cranedale. Five Physics students entered the British Physics Olympiad; two achieved gold awards, placing them in the top 8% of all entrants internationally. Five students achieved awards, including three silvers, in the Cambridge Chemistry Challenge.
- MFL arranged the March 2023 exchange. Twenty-five students enjoyed a week in Tübingen, Germany. Staff took 120 Year 7 students to Le Touquet in France during the summer term. For many, their first foreign residential. MFL created a spectacular Chinese New Year show, ran MFL-themed Big Picture Days, and hosted a monthly foreign film club.
- The Performing Arts Faculty activities began in November with the 'Remembrance' performance. Record audiences attended the 'Summer Shakespeare Showcase', BTEC gigs, Battle of the Bands, concerts, and 'A Christmas Carol' performance. Students visited a theatre, concert, gig, and workshop. Encore peripatetic staff offered 2000 hours of music tuition to students. The Music Guarantee offered all year 7 students free instrumental taster lessons. Students benefited from exposure to visiting professionals. Four companies (including The Paper Birds and Dark Horse) provided workshops. Through industry links Post-16 Music students recorded work at Hull University studio.
- Humanities were integral to marking Holocaust Memorial Day, Black History Month, LGBTQ+ History Month and Remembrance Day. HGS historians visited the battlefields of the First World War in France and Belgium, and the Thackray Medical Museum. Geographers completed fieldwork and travelled to Naples. Year 7 students visited York to illuminate topics from their first year at HGS. A Level Politics students questioned their local MP and attended a talk by Alastair Campbell.

- In PE, students participated in after school activities and over 300 sporting fixtures. KS3 netballers and footballers enjoyed a weekend at Condover Hall. Tom Mathews competed in the English School National Athletics Finals. Gouge Couttie won the ESAA National Cross-country Championships. Our U19 senior netball team won the Ampleforth School Invitational Tournament. Our senior U18 rugby team won the Continental Tyre National Schools Bowl.
- The Design Faculty won prizes in the Rotary Design competition, secured the overall prize in the Tunnocks Teacake competition, and had year 10 students accepted into the prestigious Royal Academy of Art scholar programme. Our end-of-year exhibition for KS4 & 5 was a resounding success, and our participation in the Royal Academy Young Artists' summer show gained high praise, with one student making it to the online exhibition. We showcased ten entries in the Red Kite Alliance design exhibition at Harewood House and organized a sustainable fish workshop for potential GCSE food and nutrition students.
- DT students achieved several notable achievements. Some received outstanding accolades in the annual Rotary Engineering Challenge. Two students received the prestigious Arkwright Engineering Scholarships. The summer Art and Design exhibition displayed inspirational work by GCSE DT and A Level Product Design students.
- The Charities Committee raised around £11000 for SASH (safe and sound homes) which supports homeless young people in North Yorkshire. A charity auction raised £1800. 150 students raised £725 in our first obstacle fun run. 90 year 7 and 8 students participated in a summer sleep-out.
- The PTA, with its new Chair, excelled with fundraising. The popular quiz night sold out again and the used uniform sale raised £3,500.
   They funded musical equipment and donated a book to each new Year 7 student.
- In addition to faculty trips, Bronze and Gold DofE expeditions went ahead successfully, and Year 9 visited Wales for a residential outwardbound experience.
- We held a successful Celebration of Achievements evening in a festive school hall. Head Students and our special guest speaker, HGS alumna and MFL teacher, Susanna Cirulli delivered inspirational speeches.
- The sustainability team won £250 at the Modeshift STARS Campaign
  Junction event, towards promoting active travel at HGS. We achieved
  green level accreditation for our campaign to reduce daily car
  numbers. Pupils participated in workshops and market stalls at
  the UKSSN sustainability conference in Blackburn Rovers.
- Our annual Festive Coffee morning and Summer Tea Party took place for our local senior citizens.
- A total of 307 students, (81 per cent of the year group) applied to university to study a range of courses, from Real Estate to Astrophysics. Other courses, which students will now go on to attend include Medicine, Physiotherapy, and several allied healthcare professions, as well as courses in the humanities, law, social sciences, arts, drama, music, sciences, maths, languages, business, and education. Over 80 per cent of applicants gained places at their first-choice university and 91 per cent achieved places overall an incredible achievement. This year we have seen many students progressing to degree apprenticeships or employment with companies such as BMW, Rolls-Royce and JP Morgan.

#### EXAMINATION RESULTS

KEY STAGE 4 GCSE	2023 Results
% of students achieved grades 9-5 in both English and Maths	66%
% of students achieved grades 9-4 in both English and Maths	86%
% of students achieved grades 9-4 in English Language	86%
% of students achieved grades 9-4 in English Literature	93%
% of students achieved grades 9-4 in Maths	89%
% of the cohort were entered for the EBacc	70%
Average Points Score per EBacc slot for the cohort	5.32
% of students achieved the EBacc measure at grade 9-4	59.2%
% of grades were at grades 9-7	35.4%
KEY STAGE 5 Sixth Form	2023 Results
% of A-Level grades were at grades A*, A or B	55.6%
% of A-Level grades were at grades A* or A	25.4%
% of A-Level grades were at grades A* to D	92.7%
% of BTEC grades were D*	16.7%
% of BTEC grades were D* to D	50%
% of BTEC grades were D*/D/M	82.2%



















